Guidelines for the 2022 "ASEAN Talented Young Scientist Program of Guangxi"

I. Purpose of project implementation and key areas

To follow the guidelines of the requirement that "China will support 300 ASEAN young scientists in coming to China for exchanges in the next five years" President Xi Jinping made in the important speech delivered at the China-ASEAN Special Summit to Commemorate the 30th Anniversary of China-ASEAN Dialogue Relations, thoroughly follow the new requirements of the Central Talent Work Conference and Guangxi Autonomous Region Party Committee's meeting on talent affairs, build a regional talent cluster and an international high ground for talents oriented to ASEAN, practice the concept of "assembling the best minds across the land selected for their integrity and expertise", attract outstanding young scientific and technological innovation talents from ASEAN member states to Guangxi for innovation projects, foster Guangxi's cooperative relationship with ASEAN scientific research institutes, universities and enterprises, learn about demands for cooperation, build a new platform for cooperation, and finally to deepen science and technology cooperation and people-to-people bonds for regional innovative and integrated development.

The key areas for support in 2022 are big health, advantageous and featured agriculture, ecological and environmental protection, information technology, digital economy, as well as fields related to the construction of the ASEAN-oriented Cooperation Zone for Scientific and Technological Innovation.

II. Project application and acceptance

The combination of centralized application and routine acceptance mechanism is adopted for projects. The deadline for the centralized application is March 15, 2022. Online applications for positions and candidates are processed throughout the year. The executive agency and competent authority review and approve the submitted applications.

III. Qualifications and eligibility of host institute

- (1) Universities, scientific research institutes or enterprises incorporated in Guangxi in accordance with law, which have corresponding channels and communication capabilities for external cooperation, corresponding scientific research qualifications and capabilities, and independent corporate capacity.
- (2) Have certain capabilities for cooperation in scientific research, be willing to provide job opportunities for talented young scientists, have clear research interests and goals, and be willing to provide supporting scientific research teams and funds for talented young scientists working in Guangxi.
- (3) Be able to provide necessary services for work, help talented young scientists in their lives, and ensure the safety of talented young scientists in Guangxi as the party responsible for project.
- (4) Be able to assist talented young scientists in going through necessary procedures for the Notice on Work Permit for Foreigners in China, entry visa, Work Permit for

Foreigners in China, Residence Permit for Foreigners and insurance, etc.

- (5) Be able to advance the funds required by talented young scientists before their receipt of the funding after entry into China, and the employer provides corresponding supporting funds as per actual needs.
- (6) Designate the competent division and principal investigator for the "ATYSP", and the designated division and responsible person handle the matters such as job declaration, application of professionals, submission of materials, final-period management and Q&A on behalf of the employer.
- (7) Cooperate with Department of Science and Technology of Guangxi Zhuang Autonomous Region in arrangements for work and events during the period of project implementation, and be able to submit relevant materials such as the opening report and conclusion materials for the "ATYSP" as required by the competent authority.
- IV. Project and post establishment requirements
- (I) The project can directly and effectively support technological innovation and high-quality industrial development in Guangxi, and deepen win-win scientific and technological cooperation between Guangxi and ASEAN member states. Posts are for scientific research breakthroughs, technical guidance, innovation, business management, etc. (except cultural and educational posts).
- (II) Posts for scientific research breakthroughs, technical guidance, innovation and entrepreneurship, operating management, etc. (except cultural and educational posts) that are conducive to the two-way cooperation between Guangxi and ASEAN, support technological innovation and high-quality industrial development in Guangxi, contribute to the industrial economic development in Guangxi and ASEAN member states, facilitate scientific and technological cooperation and people-to-people exchanges between Guangxi and ASEAN member states, and have clear job responsibilities.
- (III) In principle, the position to be set up requires full-time work in Guangxi. Under special circumstances for medium- and short-term work on overseas innovation platforms and "innovation enclaves", the host institute submits relevant materials and description to Department of Science and Technology of Guangxi Zhuang Autonomous Region for review on the "ATYSP" section on the "Guangxi Welcomes All Talents" website.
- (IV) Positions for foreign cooperation in compliance with relevant national laws and policies.

V. Candidate requirements for ASEAN talented young scientists

Young talents of ASEAN origin or from countries along the Belt and Road who have made outstanding contributions in the field of scientific and technological innovation, promote scientific and technological innovation in Guangxi and ASEAN member states, help build a two-way cooperative relationship, and contribute to the high-quality development of industries:

- (I) Hold a doctorate degree;
- (II) Currently work at a university, research institute or enterprise outside Guangxi; or doctoral candidates who are fresh from a university in and outside China;
- (III) Under 45 years of age (inclusive, subject to the date of application). The age limit may be extended as appropriate for special talents;
- (IV) Be able to form a scientific research team with professionals in related fields from

Guangxi and carry out innovation cooperation full-time in Guangxi during the funding period; in case of special circumstances, the host institute submits relevant materials and description to the competent authority for approval on the "ATYSP" section on the "Guangxi Welcomes All Talents" website;

- (V) Have good communicative and expression skills in English or Chinese;
- (VI) Promise to abide by Chinese laws and other relevant rules and regulations during the stay in China.

VI. Project funding

The funding for the "ATYSP" consists of two parts: the funding from Department of Science and Technology of Guangxi Zhuang Autonomous Region and the supporting funding from host institute. The relevant regulations of the "contracting system" are implemented for the funding given by Department of Science and Technology of Guangxi Zhuang Autonomous Region. The supporting funds from the host institute are established by each host institute according to the actual situation and demands. The requirements for funding from Department of Science and Technology of Guangxi Zhuang Autonomous Region are as follows:

(I) Project fund management

- 1. The "contracting system" is implemented for the funding for the "ATYSP". The expenditure scope includes living subsidy and scientific research subsidy, subject to the Implementation Rules for Contracting System of Subsidy Project Funding for Guangxi's Introduction of Foreign (Overseas) Talents and Intellectuals.
- 2. The basic principle of the "contracting system" stipulates that budget account is not prepared for the project, project process management is streamlined, the regulatory responsibility of the party undertaking the project is tightened, and the acceptance of financial statement and technical acceptance is combined.
- 3. According to the "contracting system", there is no account ratio restriction on the expenditures of scientific research projects under the premise of unchanged total budget. On the condition of ensuring the smooth scientific research, expenditures for various accounts can be determined independently according to the actual needs of project research. No disbursement is allowed as capital expenditure;
- 4. If the funding is not used as planned due to special reasons such as the advance termination of work by talented young scientists, the project party shall submit a written statement of the situation and the list of revenue and expenditure incurred (bearing the project party's financial stamp) to Department of Science and Technology of Guangxi Zhuang Autonomous Region in a timely manner. After approval, the unused funding shall be returned to Department of Science and Technology of Guangxi Zhuang Autonomous Region within 10 working days.
- 5. Due to the epidemic, scientific research work such as project opening can be carried out online according to the requirements of the *Notice of Department of Science and Technology of Guangxi Zhuang Autonomous Region on Matters Concerning Expenditures for the Introduction of Talents Under the Online Office Model* (GKZZ (2021) No. 2), and related funds are disbursed according to relevant requirements.
- 6. Tax payment: The specific taxes and fees are paid by the host institute according to the regulations of the employer and taxation authority.

[Note]: The State Administration of Taxation has explained the tax exemption for foreign teachers and researchers in the *Announcement of the State Administration of Taxation on Relevant Issues Concerning Applying Treaty Terms of Teachers and Researchers* (State Administration of Taxation Announcement No. 42 in 2011). The host institute can consult the local tax bureau about tax exemption policy based on this document, subject to the opinions given by the local tax bureau.

(II) Project funding

- 1. **Funding period**: The project funding period includes 6 months and 12 months.
- 2. **Funding criteria**: Project funding consists of two parts: living subsidy and scientific research subsidy.

Living subsidy: talented young scientists receive a monthly pre-tax living subsidy of RMB 12,500 during the period of project implementation in Guangxi.

Scientific research subsidy: ASEAN talented young scientists receive a research subsidy of RMB 25,000 for a stay of 6 months in Guangxi or RMB 50,000 for a stay of 12 months in Guangxi.

(Note: In accordance with relevant Chinese laws and regulations, host institute deducts personal income tax for talented young scientists.)

3. Funding methods

The competent authority will make a one-off allocation of 6-month or 12-month living subsidy (namely RMB 75,000 or RMB 150,000) and scientific research subsidy (namely RMB 25,000 or RMB 50,000) to the host institute.

(III) Supporting fund from host institute

The host institute is encouraged to offer project supporting funds in addition to the funding provided by Department of Science and Technology of Guangxi Zhuang Autonomous Region in accordance with the actual needs of the post and the candidate work as work and living support for talented young scientists working in Guangxi. The supporting funds for project are independently borne by the host institute.

VII. Project implementation process

(I) Post application

The host institute sets up posts for the "ATYSP" according to their requirements, and declares the job requirements in the "ATYSP" section on the "Guangxi Welcomes All Talents" website (http://talents.kjt.gxzf.gov.cn). After Department of Science and Technology of Guangxi Zhuang Autonomous Region examines and approves the posts, the executive agency posts job requirements on the "Guangxi Welcomes All Talents" platform. Note: For the sake of fairness in the project implementation, there is a 6-month interval for the posts set up by the host institute for the same country when declaring the posts, in order to ensure that young scientists from all countries have equality of opportunity for work.

(II) Candidate application

- 1. Application by the host institute: After the post is examined and approved, the host institute can recruit talented young scientists through different channels and conduct "two-way matching". After intention is agreed on, the host institute provides the information on the prospective talented young scientists on the "Guangxi Welcomes All Talents" website.
- 2. Personal application: talented young scientists who are interested in working in Guangxi

but have no target positions log onto the English version of the "ATYSP" section on the "Guangxi Welcomes All Talents" website, register a personal account and fill out personal details. After it is approved by the executive agency, the relevant information will be posted online, so that the executive agency matches the candidates according to the eligibility of candidates. talented young scientists who have the target position log onto the "ATYSP" section on the "Guangxi Welcomes All Talents" website, register a personal account and fill out personal details. After it is approved by the executive agency, candidates can declare intended position on the website (up to 3 positions at the same time).

(III) Project release

After Department of Science and Technology of Guangxi Zhuang Autonomous Region examines and approves the project establishment, a notification of project establishment will be sent to the host institute, and the selection notification of "ATYSP" will be sent to the selected talented young scientists.

(IV) Procedures for entry into Guangxi

- 1. The host institute processes the *Notice on Work Permit for Foreigners in China* for talented young scientists through the "Service System for Foreigners Working in China". talented young scientists holding the notice of work permit can apply to local Chinese embassy or consulate for the work visa (Z) for work in China.
- 2. After entry into China, talented young scientists should apply to the municipal administrative examination and approval bureau or the science and technology bureau having jurisdiction over the host institute for the "Work Permit for Foreigners". Candidates go to the local public security entry-exit executive department to apply for a work-type residence permit for foreigners within 30 days from the date of entry on presentation of the work visa (Z) and "Work Permit for Foreigners".
- 3. The host institute shall complete the procedures on work for talented young scientists within 6 months as required by the notice. Failure to report for work within the time limit shall be deemed as automatic waiver. The host institute which still requires such professional must re-apply for the post.

(V) Apply for funding

- 1. The host institute should fully communicate with talented young scientists, reach an agreement regarding the length of work in Guangxi, and offer supporting funds. The supporting funds shall be explained in the application materials submitted for funding.
- 2. The host institute shall submit the following materials to the executive agency within 15 working days after the entry of talented young scientists:
- (1) Two copies of the Letter of Commitment on Project Implementation Under ASEAN Talented Young Scientist Program of Guangxi provided by the host institute;
- (2) One copy of "Scheme for Talented Young Scientists Working in Guangxi";
- (3) One letter on talented young scientists reporting for work (with official stamp);
- (4) One copy of the visa page;
- (5) One copy of the entry record;
- (6) One copy of insurance policy (including medical insurance and personal accident insurance);
- (7) One copy of valid residence permit in Guangxi (receipt of valid residence permit in Guangxi allowed);

- (8) One copy of the work contract signed between the host institute and talented young scientists;
- (9) One copy of emergency plan for talented young scientists working in Guangxi;
- (10) One copy of emergency event information release plan for talented young scientists working in Guangxi;
- (11) One copy of opening report by talented young scientists.
- (VI) Project opening
- 1. The host institute should convene a project opening meeting within 7 working days after talented young scientists report for duty. Guangxi-ASEAN Technology Transfer Center, as the executive agency, sends relevant staff to the project opening meeting. Under special circumstances, it is allowed for project opening in such forms as advance opening or online opening. The host institute reports the actual situation to the executive agency for approval through the "ATYSP" section on the "Guangxi Welcomes All Talents" website.
- 2. The project opening report should be completed within 15 working days after talented young scientists report for duty. The host institute submits the opening report together with other materials on the start of work to the executive agency in electronic form through the "Guangxi Welcomes All Talents" website. After the executive agency approves the materials through preliminary review, the paper materials bearing stamp shall be mailed to the executive agency.
- 3. The project opening mentor should give guidance on the purpose and significance of the work of talented young scientists, key problems to be solved, outcomes and solution ideas. The host institute should generate an opening report which shall be submitted to the executive agency of Department of Science and Technology of Guangxi Zhuang Autonomous Region.

(VII) Project completion

- 1. The host institute is required to report the project status (project progress, outcomes achieved, publication of papers, etc.), planned exit date of talented young scientists, and subsequent arrangement for cooperation, etc. to the executive agency within 30 working days before talented young scientists finish the project.
- 2. The host institute should convene a project completion meeting within 10 working days before the conclusion of the project. The staff of the executive agency involved in the "ATYSP" will attend the completion meeting.
- 3. Positive list is implemented for the acceptance of project completion. The host institute submits the electronic version of the materials on project completion through the "Guangxi Welcomes All Talents" website to the executive agency according to the list of materials within 20 working days after the completion of the project. After the executive agency approves the materials in the preliminary review, the stamped paper materials shall be mailed to the executive agency. A project with complete materials in compliance with the requirements will be deemed to pass the acceptance. The list of materials is as follows:

(1) Completion report

The report includes the work agreement and contract signed between the host institute and talented young scientists, as well as project opening report, statement of completion of subsequent work plan and goals, what kind of results the project has achieved, what key industry technical problems solved, subsequent research and cooperation ideas for the

"ATYSP" project. At the same time, the individual summary report by talented young scientists on scientific research (in Chinese and English) should be submitted in the form of an attachment.

(2) Final Statement of the Use of Project Funds

The statement includes whether the subsidy is paid according to the regulations and the balance.

If there is a balance, please fill out the *Explanation on the Return of Funds for the ATYSP* and return the balance to the bank account stated in the description after Department of Science and Technology of Guangxi Zhuang Autonomous Region approves the project completion.

(3) Two-way evaluation form

There are two copies of two-way evaluation form and the targets of evaluation are the host institute and talented young scientists. The evaluation covers respective assessment of their roles in project implementation and the suggestions.

The *Two-Way Evaluation Form-Host Institute* filled out by the host institute should be submitted to the executive agency along with other completion materials. The *Two-Way Evaluation Form-ASEAN Talented Young Scientists* filled out by talented young scientists should be sent to the designated E-mail address of the executive agency according to the instructions in the form.

(4) Photos of talented young scientists working in Guangxi

The photos of talented young scientists working in Guangxi should give an overall description of their work. No less than 10 photos in JPG format with no less than 2MB should be provided (including project opening by talented young scientists, working outside, project completion by talented young scientists). Each photo is accompanied by a description.

VIII. Deepen project cooperation

The project executive agency should track the achievements of completed projects for two years, and the host institute must submit materials on the relevant achievements made by the host institute and talents to the project executive agency within the tracking time limit. (I) For the funded projects that have scored outstanding results during the funding period and require continued research, the executive agency will log onto the "ATYSP" section on the "Guangxi Welcomes All Talents" website 30 working days before the expiration of the project to apply for project renewal.

The host institute can apply for the 6-month or 12-month contract renewal for the "ATYSP" project according to reality and demands for scientific research cooperation. For the organizations that have passed the review, the balance of the research funds of the previous period can be carried over to the renewed project, in addition to additional 6-month or 12-month funding subsidy. The project renewal report is required for the renewal application, including the work agreement and contract renewed between the host institute and talented young scientists, as well as project opening report, statement of completion of subsequent work plan and goals, what kind of results the project has achieved, what key industry technical problems solved, necessity of contract renewal, etc.

(II) For host institute that offers supporting funds, key support will be given in job declaration and candidate declaration.

(III) After the project is completed, talented young scientists who have greatly contributed to the cooperation and exchanges between Guangxi and ASEAN member states are recommended for the selection of the Guangxi "Certificate of Golden Silkball Friendship". (IV) After the project is completed, the host institute that has excellently implemented the project and that promotes cooperation in scientific and technological innovation and high-quality development in Guangxi will receive key support when re-applying for such project. (V) After the project is completed, the host institute and talented young scientists who have excellently implemented the project, showed active cooperation with the competent authority, and played a positive role in promoting cooperation in scientific and technological innovation will receive key support when applying for scientific and technological plan projects at the level of the autonomous region.

(VI) After the project is completed, talented young scientists are recommended to apply for various talent programs and long-term cooperation.

IX. Project management structure

The management of the ASEAN Talented Young Scientist Program of Guangxi (ATYSP) is composed of competent authority, executive agency, and host institute. The competent authority is Department of Science and Technology of Guangxi Zhuang Autonomous Region, with the actual organization undertaken by the Division for Foreign Experts Service and Talents Introduction. The executive agency is a full-time agency designated by Department of Science and Technology of Guangxi Zhuang Autonomous Region. The host institute is a legal entity such as a research institute, a university or an enterprise that has been lawfully set up in Guangxi.

X. Miscellaneous

(I) Management of leave and holidays. The host institute shall ensure the leave and holidays for ASEAN talented young scientists in accordance with the national regulations on leave and holidays by formulating "case-by-case" leave arrangements, and register through the "ATYSP" section on the "Guangxi Welcomes All Talents" website in a timely manner.

(II) Management on default

- 1. Breach of contract by the host institute. A host institute providing false materials during the application process is not allowed to apply for this project. If, during the project implementation period, the host institute fails to submit project opening and completion materials or fails to manage the project as required, and refuses to carry out the work arrangements made by the competent authority, it is not allowed to apply for such project again.
- 2. Breach of contract by candidates. ASEAN talented young scientists providing false materials during the application process are not allowed to apply for such project. If, during the project implementation, ASEAN talented young scientists engage in work in China unrelated to their job, leave China without permission, or violate Chinese laws and regulations, the project will be terminated, and the host institute should immediately cease the issue of the living subsidy. A report will be made to the executive agency through the "ATYSP" section on the "Guangxi Welcomes All Talents" website in a timely manner.

The implementation guidelines are interpreted by Department of Science and Technology of Guangxi Zhuang Autonomous Region.